

**National Career Development Association (NCDA)  
International Students and Scholars Committee (ISSC)  
Mid-Year Report 2024-2025**

**Date of Report: March 15th, 2025**

- **Co-Chairs:** Ellen Goldman, [e.goldman@northeastern.edu](mailto:e.goldman@northeastern.edu) & Leigh Oliveras, [leigh.oliveras@sv.cmu.edu](mailto:leigh.oliveras@sv.cmu.edu)
- **Members:** See list of 45 members attached chart on pages 2 & 3

**Committee Activities to Date:**

- Held three General Meetings (October 1, December 4, and February 11), addressing diverse members' projects, needs, thoughts and feelings. Hosted multiple sub-team meetings over the last five months to support working groups.
- Dr. Pankaj Desai was nominated and accepted into the NCDA Leadership Academy. Daniel Pack and Maggie Luo were accepted to serve on the NCDA AI Working Group. Dr. Pankaj Desai and the department was nominated for the Service to International Students Award.
- **Research and Writing Team 2024-2025 Projects:** Meetings have been held to advance the following projects: 1) Best Practices in Team Research Development with a potential tie in to NCDA National 2) Quantitative Research Project – "Influencing Factors on Career Adaptability of International Students" - The project is currently in the data collection and manuscript/report writing phase, with plans to be ready by Fall 2025. We are in the process of selecting a journal for submission 3) Conference Roundtable Presentation - "*Best Practices in Team Research and the Publication Process*" has been accepted for the 2025 NCDA Conference 4) Guest Speaker (Dialogues Series) - This ongoing series has already featured a presentation by Dr. James Lani on "*Utilizing Intellectus Statistics and Qualitative Software*," with additional sessions planned for Spring 2025 5) Mini-Conference Proposal - A proposal will be submitted for the upcoming Mini-Conference.
- The **Professional Development & Community Connections** continues to develop a number of content pieces augmenting support for international students' career development in our communication channels, while also expanding our social media presence. This sub-committee was renamed and reorganized this year to bring the mini-conference and social media teams together. The intent was to bring in greater efficiency and provide more opportunities to members to remain connected to various functions of ISSC. We now have 13 publicly available videos on our NCDA ISSC YouTube Channel, generating over 1.1K views (over a 20% increase from last year). We also have several unlisted videos of the NCDA ISSC Mini-Conference presentations shared internally for NCDA ISSC members. The history of the NCDA ISSC video now has over 270 views, demonstrating its effectiveness in raising awareness about the work of our committee. We continue to increase engagement in our LinkedIn Group (established in 2012) which has surpassed 1270 members.

- The **Resources Team** has focused preparation for the upcoming resource guide addition of an AI section. We have decided on 12 distinct sections in addition to a Preface that will speak on Ethical Considerations and Data Privacy. We currently have 5 members working on building out these sections with a goal for completion by the end of March. Once we have completed our work we want to bring it to other groups, like the NCDA AI Task Force, to ensure that the recommendations coming from various NCDA groups are consistent in our messaging. We believe it will be important to communicate with other groups working on AI to decide on content, as well as the level of detail, that will eventually be included in the Resource Guide.

**Projected Plan/Work To Be Completed through September 30, 2025:**

- Our ISSC committee members will be presenting 13 presentations & roundtables during the 2025 NCDA National Conference.
- Implement succession plan for outgoing co-chair and sub-group leads and co-leads.
- Melissa Venable, Director of Professional Development | Editor - *Career Developments* Magazine, [mvenable@ncda.org](mailto:mvenable@ncda.org), guest presenting at April 2025 General Meeting
- Consider submission of Research and Writing Team's manuscript for possible submission to Convergence.
- Consider Research and Writing Team participation in NCDA podcast series.
- Research and Writing Team Guest Speaker (Dialogues Series) - possible presentation
- Submission of Research and Writing Team session for August Mini-Conference
- Complete Resource Guide review and revision including the 1-pager for U.S. Employer's Guide to Hiring International Students, new AI section and Ethical Considerations and Data Privacy. Will share with NCDA AI Task Force to ensure consistent messaging.
- Continue to increase LinkedIn group engagement
- Host 2025 ISSC Mini-Conference virtually on August 8, 2025. The following timeline has been adopted by the planning team:
  - March 15 Finalize conference theme and description
  - April 1 Call for proposals
  - April 1 Save the Date
  - May 10 Second Promotional Push
  - June 2 Proposals Due
  - June 5 Send proposals to reviewers
  - June 13 Registration for the conference opens
  - June 14 End of Review
  - June 17 Invitation Email to Selected Presenters
  - June 25 Due Date for Presenters to confirm
  - July 1 Release of Conference Agenda
  - August 2 Final Week Reminder
  - August 2 Share Zoom links with presenters
  - August 7 Final Push
  - August 9 Conference
  - August 13 Post-Conference Survey
  - August 31 Deadline to get CE credits

## **Member List**

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